

Senior Vice Principal
L22 – L26 Leadership Scale
September 2021
RSA Academy, Tipton

We are looking for a highly motivated and effective senior leader with a proven track record in raising standards. We are keen to recruit an exceptional colleague with successful experience that can take the lead in enhancing standards of teaching and learning, value enthusiasm and innovation in others and have the confidence and ability to make management and organisational decisions and ensure equity, access, and entitlement to learning. Significant changes have been made in the last year to remove barriers to improvement, and the successful candidate will be joining the senior leadership team at a critical and exciting time to drive things forward and ensure the best outcomes for all our students.

You will be joining a group of 9 successful schools all judged to be good or outstanding, serving approximately 4000 children from nursery through to 19 years of age. The Central RSA Multi Academy Trust sits within an umbrella trust of schools known as RSAA. The RSA Academy in Tipton (West Midlands) is an oversubscribed and expanding 11-19 school with 1100 students (including Sixth Form). This will rise to 1200 plus sixth form over the next two years. The school is highly aspirational, boasting fantastic facilities for both students and staff, including a £5 million new build block, to enable expansion. Significant changes have been made in the last year to remove barriers to improvement, and the successful candidate will be joining the school at a critical and exciting time to drive things forward.

The successful candidate will possess the following skills and experience:

- QTS
- Substantial experience at leadership level including leading Teaching and Learning
- NPQSL or equivalent evidence of CPD (desirable)
- High aspirations for achievement and personal development of students
- Excellent subject knowledge
- Experience of driving up the quality of teaching and learning
- Excellent interpersonal skills and a strong ability to self-reflect
- Experience of designing and developing resources to support learning
- Highly effective communication skills, oral and written, plus confidence to present to various audiences including governors, staff and students
- Capacity to form positive learning-centred relationships with our professionals at different stages in their careers

In return we can offer:

- A challenging and supportive learning environment
- State of the art facilities
- CPD to support you to the next level of your career
- Work –life balance initiatives at discounted rates for staff
- Childcare voucher scheme
- Employee Assistance Programme
- The opportunity to make a real difference to young people's lives.

For further information about the role please contact the HR department on either AAHR@rsaacademy.org or by calling 0121 556 1351. An application pack can be found on the Academy website www.rsaacademy.org under vacancies.

Completed application forms should be emailed to AAHR@rsaacademy.org by 9am on 20th May 2021. To apply, please submit a letter of application (no more than 2 sides) along with the completion of our application form.

The Central RSA Academies Trust are committed to safeguarding and promoting the welfare of our students and expects all staff and volunteers to share this commitment. All our posts are subject to an enhanced DBS disclosure, 2 work references and other employment checks.

RSA Academy, Bilston Road, Tipton, West Midlands, DY4 0BZ