<table>
<thead>
<tr>
<th>STRATEGIC:</th>
<th>OPERATIONAL:</th>
<th>LINE MANAGEMENT:</th>
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<tbody>
<tr>
<td>CRAAAT Executive Principal (CEO)</td>
<td>See scheme of delegation</td>
<td>Principal</td>
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<td>See scheme of delegation</td>
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<td>HR/Administration (Strategic only) CSm</td>
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<td>Business and Finance (Strategic Only)</td>
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**PRINCIPAL OF THE RSA ACADEMY**

**Strategic:**
- SIP Plan/Recovery Plan Leadership & Management
- Overall effectiveness: the quality and standards of education
- Raise profile & status of the Academy in the local and wider community
- Performance Management
- SEF Leadership & Management
- SEND & Inclusion
- Staff professional conduct Policy & Procedures
- Leadership & Management Coaching for SLT
- Risk Register
- Recruitment of teaching & support staff

**Operational:**
- Staffing model
- Performance Management Moderations
- SIP Plan Leadership & Management Section
- SEF (overview and Leadership and Management)
- SEND Policy & Practice
- Working with Trust & CEO on Financial Planning & Estate Management
- S2S Planning with Trust SIL
- Financial Planning

**Line Management:**
- Senior Vice Principal for Curriculum & Assessment (HTa)
- Vice Principal Inclusion (SK)
- Vice Principal T&L (AH)
- AP KS5 (NBT)
- CS (HR Manager)
- KHI (Business Manager)

**Senior Vice Principal (HT)**
- Curriculum & Assessment
- SLT Link Year 11

**Vice Principal (SK)**
- Personal development, behaviour & welfare

**Vice Principal (AH)**
- Quality of Teaching & Learning and Professional Development
- Pupil Premium Champion
- SLT Link for Year 7

**Vice Principal (MR)**
- Maths Lead across Trust
- SLT Link for Year 9

**Strategic:**
- Raising standards lead for Year 11
- Curriculum & Staffing Model KS3, 4 & 5
- Options/Guided Pathways Strategy KS4 & KS5
- KS3 KS4 KS5 Target Setting Policy
- Assessment Policy KS3 to KS5
- Reporting to Parents Policy
- Examinations Policy & Procedures
- Strategic lead on MIS and professional development of MIS
- Leadership of new courses & specifications for KS4 & KS5
- Leadership of BTEC/Vocational Courses
- Strategic Lead for School Calendar

**Strategic:**
- Whole School T&L Strategy
  - TEEP
  - KASE – in all academy activities
  - Literacy
  - HPA/PP non-negotiables
  - Assessment for Learning
  - Homework
  - CPD, including targeted support
  - Quality Assurance
  - NQT/ITT/TSA school lead
  - Induction Programmes for new staff
  - Pupil Premium Champion
  - SSIF T&L and leadership strands
  - Transition Year 6 to Year 7
  - Strategic overview of policy & procedures for absent staff
  - cover of lessons including LOA approval & setting of work

**Strategic:**
- Leadership of Maths across the Trust
- Standards & Leadership of Maths KS3 KS4 & KS5
- Maths Intervention Programmes KS3 to KS5
- Lead for Wave 1 planning & delivery for all Key Stages in Maths
- Attendance & Behaviour for Learning in Maths
### Data, Exams & Reports
SLT Link Year 10

**Strategic:**
- Standards setting for the administration and protocols for baseline testing, PPE’s for all year groups and terminal exams
- Data input, collection and reporting whole school
- Intervention delivery (as determined by the RAP) – attendance and quality

### Raising Standards Lead KS5

**Strategic:**
- Standards & Leadership of KS5
- Standards setting for the administration and completion of unique components of the IBDP and IBCP, TOK, EE, IA and any other post 16 courses where this is relevant eg Vocational subjects
- KS5 Intervention Programmes
- KS5 Attendance & Behaviour for Learning
- Pastoral Systems & Structures to include Tutor Time for Post 16

### Safeguarding & Personal Development

**Strategic:**
- LAC & young carers and mental health.
- PSHCE Programme Inc. PSHCE, SMSC, British values and Prevent.
- Student leadership Inc. School council
- Rewards & Celebration Inc. reward events & trips and celebration events.

### SEND

**Strategic:**
- Standards & Leadership of SEND
- SEND statutory compliant documents & policies
- Internal alternative provision.
- Partnerships working with external SEN and mental health services.
- Wave 1 classroom Provision for SEN (with T&L lead)
- QA SEND
- Leadership and deployment of the Asst SENCO and AA Team

### Science

**Strategic:**
- Standards & Leadership of Science KS3, 4 & 5
- Science Intervention Programmes KS3 to KS5
- Lead for Wave 1 planning & delivery for all Key Stages in Science
- Attendance & Behaviour for Learning in Science
- Positive Profiling of the Academy (Media)

### English

**Strategic:**
- Standards & Leadership of English KS3, 4 & 5
- English Intervention Programmes KS3 to KS5
- Lead for Wave 1 planning & delivery for all Key Stages in English
- Attendance & Behaviour for Learning in English
- Accelerated Reader & whole school reading strategy (Years 7, 8 & 9)
- LRC Development

### Maths

**Strategic:**
- EVC compliance
- RSA Commitments – World Beyond School: Gatsby Benchmarking for Careers Provision Year 7 through to 13, Policy & Programme
- RSA Family of Academies project lead
- Enrichment Programme & participation tracking

### Careers, EVC, Enrichment inc RSA Activities
SLT Support for Year 8

**Strategic:**
- EVC compliance
- RSA Commitments – World Beyond School: Gatsby Benchmarking for Careers Provision Year 7 through to 13, Policy & Programme
- RSA Family of Academies project lead
- Enrichment Programme & participation tracking